

Charge Person Evening Shift: (2:00pm – 10:00pm, Tuesday – Saturday)

The Residential Program, the Farano Center of Community Maternity Services is seeking for a full-time Charge Person on the evening shift (2:00pm – 10:00pm, Tuesday – Saturday). The position is direct-care working with children with mental health and/or behavioral concerns.

The right candidate must be able to work as part of a therapeutic team, follow routine and be flexible, sincere, caring and nurturing as well as the ability to recognize the effects of trauma on children/adolescents and respond as a member of the Therapeutic team and have the ability to advocate for youth in a variety of settings and systems. Knowledge of Therapeutic Crisis Intervention and Behavior Management Techniques is helpful but not required. Training will be provided for an otherwise qualified candidate.

Qualified candidates will have a minimum of 10 years of directly relevant and progressively responsible experience working with youth in a residential setting. At least 3 years of supervisory experience is required. A High School Diploma or Equivalency Degree is required. An Associate's Degree in Human Services or related field is preferred. The Charge Person will be required to conduct shift meetings, charge meetings, and house meetings. The candidate will need assertive skills as necessary to supervise staff and residents. The candidate must possess the skills to conduct training of new staff; implementing and enforcing rules and regulations of the program, policies, and procedures of the agency. The Charge Person will be responsible for delegating and overseeing staff shift responsibilities. Attendance at trainings, in-services, staff meetings and weekly supervisions is required; as well as transporting clients and household duties such as laundry, cleaning and cooking. A valid NYS driver's license is also required. Must be able to lift children up to 45 pounds, demonstrate a full range of motion, be able to sit and/or stand for extended periods of time and be able to walk up and down stairs as necessary. Qualified candidates must be willing to undergo a criminal background check.

Interested candidates should submit a letter of interest and resume to 27 N. Main Avenue, Albany, NY 12203 or Fax: 518-482-5805 or email LaNea@cccms.org.

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